

**FY06 Air Force Reserve Colonel Line and Non-Line
Selected Reserve Mandatory Promotion Board
17 - 21 October 2005
FACT SHEET**

This fact sheet provides data that indicates competitiveness for selection at this board. Due to the quota nature of the promotion board process driven by the needs of the Air Force, the data is different from year to year. Therefore, this data may not be a reliable predictor of selection at future boards. The fact sheets are organized by competitive category. Selected Reserve (SelRes) officers are considered separately from those not in the SelRes (Cat E and S7).

Promotion Recommendation

The promotion recommendation is received from the senior rater via AF Form 709 *Promotion Recommendation*: DP - Definitely Promote and P - Promote.

OPR Currency

Currency of the Officer Performance Report (OPR) is indicated by three categories: Latest OPRs with close-out dates within 1 year of the convening date of the board, latest OPRs closing out between 12 and 18 months of the board, and latest OPRs that close-out between 18 and 24 months of the board.

Satisfactory Reserve Participation

Participation is in terms of Satisfactory R/R Years. A satisfactory year, or a good year, is indicated by 50+ participation points earned in the last reported year. The next category is good years for both of the last two reported years. Likewise, the next category is good years for the last three reported years.

Developmental Education

Senior Developmental Education (SDE) is the requisite level for the colonels board. Developmental Education (DE) must be completed and recorded by the date the Officer Selection Briefs for the board are printed (the week before the board).

Education

For the Line, BSC, MSC and the Nurse Corps, the categories are master's degree or better (e.g., Ph.D.), professional degrees, bachelor's plus (represents significant work toward an advanced degree), and bachelor's degree only. For JAG, Chaplain, Medical Corps and Dental Corps we break down the professional degrees.

Highest Decoration

Meritorious Service Medal (MSM) or higher, Air Medal, Aerial Achievement Medal, Air Force Commendation Medal (AFCM), Air Force Achievement Medal (AFAM), and no decorations received at least equivalent to AFAM or higher. Equivalent joint decorations and equivalent decorations from other services are also counted here.

Commander Information

The two commander categories are Sitting Commander and Commander Experience as determined by AFSC information (duty, primary, secondary and tertiary information).

Duty AFSC

The categories are 4-level (staff), 3-level (qualified / aircraft commander), 2-level (intermediate / qualified pilot), 1-level (entry / student) and 0-level (special duty / reporting identifiers). These categories exclude sitting commander numbers.

Examples

Statistics for three groups in each competitive category are presented: the Overall board, those in-the-promotion-zone (IPZ) who are meeting that reserve board for the first time, and those above-the-promotion-zone (APZ) who have previously met the Board. Percentages in the “Considered” column refer to those considered by the promotion board while percentages in the “Selected” column refer to those selected for promotion by the board. For example, in the Overall group, of the 1121 Line lieutenant colonels considered by the board 50% (556) completed SDE while all but one of the 213 line officers selected for promotion by the board completed SDE.

DO NOT ASSUME that “filling the squares” in the tables will guarantee a promotion!!!

The members of the promotion selection board use the “Whole Person Concept” and consider the entire record of each individual. Not all those who completed SDE were selected, a few officers were selected who did not complete SDE but who had completed IDE and a couple were selected without any DE completed at all.

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LINE						
	OVERALL		IPZ		APZ	
	Considered 1121	Selected 213	Considered 472	Selected 118	Considered 649	Selected 95
Promotion Recommendation – AF Fm 709						
DP	37%	100%	42%	99%	33%	100%
P	62%	<1%	57%	1%	65%	0%
OPR Currency						
Top OPR close-out within 1 Year of board	82%	89%	81%	86%	83%	94%
Top OPR close-out 1-1 1/2 Years of board	14%	10%	17%	14%	13%	6%
Top OPR close-out 1 1/2-2 Years of board	2%	<1%	2%	1%	2%	0%
Top OPR close-out > 15 Months of board	6%	4%	5%	7%	6%	1%
Reserve Participation						
1 Satisfactory R/R year (1 year previous)	98%	100%	98%	99%	98%	100%
2 Satisfactory R/R years (2 years previous)	96%	97%	95%	96%	97%	99%
3 Satisfactory R/R years (3 years previous)	94%	96%	95%	96%	94%	97%
Developmental Education						
SDE Completed	50%	100%	50%	99%	50%	100%
IDE as Highest DE Completed	38%	<1%	38%	1%	39%	0%
BDE as Highest DE Completed	10%	0%	11%	0%	9%	0%
No DE Completed	2%	0%	2%	0%	2%	0%
Education						
Masters Degree +	56%	69%	60%	75%	54%	60%
Third Professional Degree	<1%	0%	<1%	0%	0%	0%
Second Professional Degree	<1%	0%	<1%	0%	0%	0%
First Professional Degree	2%	<1%	1%	1%	2%	0%
Bachelors Plus	6%	6%	5%	5%	6%	7%
Bachelors Degree	36%	25%	33%	19%	38%	33%
Highest Decoration						
MSM or Higher Awarded	91%	99%	93%	99%	90%	99%
Air Medal as Highest Award	2%	0%	1%	0%	2%	0%
Aerial Achievement as Highest Award	<1%	0%	<1%	0%	0%	0%
AFCM as Highest Award	5%	1%	4%	1%	6%	1%
AFAM as Highest Award	1%	0%	<1%	0%	1%	0%
No Decorations - AFAM or Better	1%	0%	1%	0%	1%	0%
Commander Information						
Sitting Commander	15%	32%	15%	30%	15%	35%
Commander Experience	25%	44%	22%	39%	27%	51%

LINE (continued)						
	OVERALL		IPZ		APZ	
	Considered 1121	Selected 213	Considered 472	Selected 118	Considered 649	Selected 95
Duty AFSC						
4-level (Staff)	41%	48%	44%	53%	39%	43%
3-level (Qualified / Aircraft Commander)	35%	16%	34%	14%	37%	19%
2-level (Intermediate / Qualified Pilot)	1%	0%	<1%	0%	1%	0%
1-level (Entry / Student)	1%	0%	1%	0%	1%	0%
0-level (Special Duty / Reporting Identifiers)	6%	4%	5%	4%	7%	3%

Discussion / Discriminating Factors

Overall

The select rate for the overall Selected Reserve Colonel Line Board was 19%.

The major significant discriminating factor between those selected and those considered in the overall line board was the receipt of a Definitely Promote recommendation from the senior rater. Those with a DP had a select rate of 52%. Only one line lieutenant colonel was selected for promotion with a Promote recommendation.

Completion of Senior Developmental Education followed receipt of a DP as a significant discriminating factor. Those with SDE completed were selected at the rate of 38%. One line lieutenant colonel was selected with IDE completed but not SDE. No one was selected who had only completed BDE or who had no DE completed at all.

Other significant discriminating factors were experience as a commander, sitting commander, and completion of an advanced degree. Those with commander experience had a select rate of 34% while those who are presently commanders had a select rate of 40%. For those who had completed an advanced degree the select rate was 23%.

A Meritorious Service Medal or higher as highest decoration in the record, a 4-level (Staff) DAFSC, and top OPR closing out within one year of the board were each slight discriminators. Those with an MSM or higher had a 21% select rate. Those with a Staff level DAFSC had a 22% select rate. And those with a current OPR had a 21% select rate.

Although not a significant discriminator, those officers working on an advanced degree, the bachelors plus, had a 21% select rate.

In the Promotion Zone

For those meeting the Line SelRes Colonels Board for the first time, the select rate was 25%. Results for the IPZ line were similar to the overall line results.

The major significant discriminating factor between those selected and those considered in the overall line board was the receipt of a Definitely Promote recommendation from the senior rater. Those with a DP in the IPZ had a select rate of 60%. The only line lieutenant colonel selected for promotion with a Promote recommendation was in-the-zone.

Completion of SDE was also a major significant discriminating factor between those in the IPZ who were considered and those who were selected. Those who completed SDE had a select rate of 50%. The only line lieutenant colonel selected for promotion with IDE completed but not SDE was in the zone. No one was selected with only BDE completed or with no DE completed.

Other significant discriminating factors in the IPZ were again commander experience, sitting commander, and completion of an advanced degree. Those in-the-zone with commander experience had a 45% select rate. Current commanders had a 48% select rate. Those in the IPZ with an advanced degree had a 31% select rate.

A 4-level (Staff) DAFSC and a Meritorious Service Medal or higher as highest decoration were both slight discriminating factors. Those with a Staff level DAFSC had a 30% select rate while those with an MSM had a 27% select rate.

Those line lieutenant colonels in the IPZ who were working on an advanced degree, bachelors plus, had a 27% select rate.

Above the Promotion Zone

The above-the-zone select rate was 15%.

A DP recommendation from the senior rater was the major discriminating factor between those considered and those selected. Those with a DP had a 44% select rate. No one in the APZ was selected without a DP.

Completion of SDE was also a major significant discriminating factor among those in the APZ. Those above-the-zone who completed SDE had a select rate of 30%. No one in the APZ was selected without SDE.

Other significant discriminators in the APZ were commander experience, sitting commander, and the top OPR closing out within one year of the board. In the APZ those with commanders experience had a 28% select rate and those currently a commander had a 34% select rate. Those with a current OPR had a 17% select rate.

An MSM or better in the record and completion of a Master's Degree were both slight discriminating factors. Those with an MSM or higher had a 16% select rate while those with an advanced degree completed had an 16% select rate.

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NURSE CORPS						
	OVERALL		IPZ		APZ	
	Considered 123	Selected 19	Considered 42	Selected 8	Considered 81	Selected 11
Promotion Recommendation – AF Fm 709						
DP	17%	100%	21%	100%	15%	100%
P	82%	0%	79%	0%	84%	0%
OPR Currency						
Top OPR close-out within 1 Year of board	75%	95%	71%	88%	77%	100%
Top OPR close-out 1-1 1/2 Years of board	22%	5%	26%	13%	20%	0%
Top OPR close-out 1 1/2-2 Years of board	2%	0%	2%	0%	1%	0%
Top OPR close-out > 15 Months of board	4%	0%	2%	0%	5%	0%
Reserve Participation						
1 Satisfactory R/R year (1 year previous)	98%	100%	98%	100%	99%	100%
2 Satisfactory R/R years (2 years previous)	96%	100%	95%	100%	96%	100%
3 Satisfactory R/R years (3 years previous)	95%	100%	95%	100%	95%	100%
Developmental Education						
SDE Completed	21%	100%	31%	100%	16%	100%
IDE as Highest DE Completed	31%	0%	26%	0%	33%	0%
BDE as Highest DE Completed	22%	0%	17%	0%	25%	0%
No DE Completed	26%	0%	26%	0%	26%	0%
Education						
Masters Degree +	54%	74%	67%	88%	48%	64%
First Professional Degree	2%	5%	5%	13%	0%	0%
Bachelors Plus	2%	0%	2%	0%	2%	0%
Bachelors Degree	35%	16%	24%	0%	41%	27%
Highest Decoration						
MSM or Higher Awarded	75%	89%	83%	100%	70%	82%
Aerial Achievement as Highest Award	1%	0%	0%	0%	1%	0%
AFCM as Highest Award	18%	5%	12%	0%	21%	9%
AFAM as Highest Award	4%	5%	2%	0%	5%	9%
No Decorations - AFAM or Better	2%	0%	2%	0%	2%	0%
Commander Information						
Sitting Commander	3%	11%	2%	13%	4%	9%
Commander Experience	3%	11%	2%	13%	4%	9%
Duty AFSC						
4-level DAFSC (Staff)	5%	11%	10%	13%	2%	9%
3-level DAFSC (Qualified)	91%	79%	88%	75%	93%	82%

Discussion / Discriminating Factors

OVERALL

The select rate for the overall Selected Reserve Colonel Nurse Corps Board was 15%.

The major differentiating factor between those Nurse Corps lieutenant colonels considered by the board and those selected was a Definitely Promote recommendation from the senior rater. Those with a DP had a 90% select rate. No one was selected without a DP.

Completion of SDE closely followed receipt of a DP in significance as a discriminating factor. Those with SDE completed had an 73% select rate. No one was selected without SDE completed.

Other significant differentiating factors were completion of an advanced degree, top OPR closing out within one year of the board, and an MSM or higher as highest decoration. Those with an advanced degree completed had a 22% select rate. Those with a current OPR were selected at the rate of 20%. An MSM or higher in the record had an 18% select rate.

Half of the sitting commanders who met this board were selected. One-third of those with 4-level (Staff) Discs were selected. All but one of those who met the SelRes Colonels Nurse Corps board with a DP and with SDE completed were selected for promotion to colonel.

In the Promotion Zone

For those meeting the Nurse Corps SelRes Colonel Board for the first time the select rate was 19%.

The major significant discriminating factor was receipt of a DP from the senior rater. Those in the IPZ with a DP had an 86% select rate.

Completion of SDE followed receipt of a DP in significance. Those with SDE completed had a 62% select rate. No one was selected without SDE completed.

Completion of an advanced degree, master's or higher, an MSM or higher in the record, and the top OPR closing out within one year of the board were each significant discriminating factors. Those in the IPZ who completed an advanced degree had a 27% select rate while an MSM or better in the record had a 23% select rate. Those with a current OPR also had a 23% select rate.

The only sitting commander in the IPZ was selected as well as 25% of those with a 4-level (Staff) DAFSC. All but one of those in the IPZ who had received a DP and who had completed SDE were selected for promotion to colonel. All of those with a DP, SDE and a master's degree completed were selected.

Above the Promotion Zone

The "above-the-zone" select rate in the Nurse Corps board was 14%.

The major significant discriminating factor between those selected and those considered in the APZ for the Nurse Corps Colonel Board was a DP from the senior rater. All but one of those in the APZ with a DP were selected. No one was selected who did not have a DP.

Completion of SDE very closely follows a DP as a significant discriminator. Those in the APZ with SDE completed had an 85% select rate. No one was selected without SDE completed.

An OPR closing out within one year of the convening date of the board, completion of a master's degree or higher, and an MSM in the record were also significant discriminating factors. Those with a current OPR had an 18% select rate as did those who completed an advanced degree. An MSM in the record earned a select rate of 16%.

All those meeting the SelRes Nurse Corps Colonels Board as an APZ with a DP and SDE completed were selected for promotion to Colonel. Half of those with a 4-level (Staff) DAFSC were selected.

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MEDICAL CORPS						
	OVERALL		IPZ		APZ	
	Considered 115	Selected 16	Considered 31	Selected 7	Considered 84	Selected 9
Promotion Recommendation – AF Fm 409						
DP	13%	63%	19%	57%	11%	67%
P	83%	38%	77%	43%	86%	33%
OPR Currency						
Top OPR close-out within 1 Year of board	69%	94%	68%	100%	69%	89%
Top OPR close-out 1-1 1/2 Years of board	20%	6%	10%	0%	24%	11%
Top OPR close-out 1 1/2-2 Years of board	1%	0%	0%	0%	1%	0%
Top OPR close-out > 15 Months of board	12%	0%	23%	0%	8%	0%
Reserve Participation						
1 Satisfactory R/R year (1 year previous)	84%	100%	74%	100%	88%	100%
2 Satisfactory R/R years (2 years previous)	83%	100%	71%	100%	87%	100%
3 Satisfactory R/R years (3 years previous)	77%	100%	68%	100%	81%	100%
Developmental Education						
SDE Completed	17%	81%	26%	86%	14%	78%
IDE as Highest DE Completed	14%	13%	13%	14%	14%	11%
BDE as Highest DE Completed	3%	0%	0%	0%	4%	0%
No DE Completed	66%	6%	61%	0%	68%	11%
Education						
Masters Degree +	3%	6%	3%	0%	4%	11%
Third Professional Degree	16%	19%	23%	14%	13%	22%
Second Professional Degree	28%	31%	23%	29%	30%	33%
First Professional Degree	50%	44%	52%	57%	50%	33%
Bachelors Degree	2%	0%	0%	0%	2%	0%
Highest Decoration						
MSM or Higher Awarded	57%	81%	55%	100%	58%	67%
Air Medal as Highest Award	2%	0%	3%	0%	1%	0%
Aerial Achievement as Highest Award	1%	0%	3%	0%	0%	0%
AFCM as Highest Award	23%	19%	23%	0%	23%	33%
AFAM as Highest Award	5%	0%	0%	0%	7%	0%
No Decorations - AFAM or Better	12%	0%	16%	0%	11%	0%
Commander Information						
Sitting Commander	2%	6%	3%	14%	1%	0%
Commander Experience	3%	6%	6%	14%	1%	0%

MEDICAL CORPS (continued)						
	OVERALL		IPZ		APZ	
	Considered 115	Selected 16	Considered 31	Selected 7	Considered 84	Selected 9
Duty AFSC						
4-level DAFSC (Staff)	4%	6%	6%	14%	4%	0%
3-level DAFSC (Qualified)	90%	75%	87%	71%	90%	78%
1-level DAFSC (Entry)	3%	13%	0%	0%	4%	22%

Discussion - Discriminating Factors

OVERALL

The select rate for the overall Selected Reserve Colonels Medical Corps Promotion Selection Board was 14%.

The major significant discriminating factor between those considered by the board and those selected for promotion to colonel was the completion of Senior Developmental Education (SDE). Those with SDE completed had a 65% select rate. Those with IDE completed but not SDE had a 13% select rate. No one was selected with BDE as highest DE completed but one was selected with no DE completed.

A Definitely Promote (DP) recommendation from the senior rate followed completion of SDE as a major significant discriminator. Two-thirds of those with a DP were selected. The select rate for those with a Promote (P) recommendation was 6%.

Other significant discriminating factors were top OPR closing out within one year of the board, an MSM or higher decoration in the record, and Air Force Reserve participation. Those with a current OPR had a 19% select rate while those with an MSM or higher had a 20% select rate. And those with three consecutive years of satisfactory participation immediately prior to the board had an 18% select rate.

Although not a discriminating factor a second or third professional degree earned a slightly higher select rate – 16%.

In the Promotion Zone

The select rate for those meeting this board for the first time was 23%.

For the IPZ, the major significant discriminating factor between those considered and those selected was the completion of SDE. Those with SDE completed had a 75% select rate. The select rate for those with IDE completed but not SDE was 25%. No one was selected from the IPZ with only BDE completed or no DE completed at all.

Surprisingly, a Meritorious Service Medal or higher in the record emerged as following the completion of SDE as a significant factor. Those in the IPZ with an MSM or higher in their record were selected at a rate of 41%. No one was selected from the IPZ without an MSM.

A DP recommendation from the senior rater, top OPR closing out within one year of the board, and Air Force Reserve participation all were significant discriminating factors. Although

reduced in significance as a discriminator, those with a DP still had a 67% select rate. In the IPZ, a Promote “P” recommendation earned a 13% select rate. Those with a current OPR in the record had a 33% select rate. And, those with three consecutive years of satisfactory participation immediately prior to the board were selected at the rate of 33%.

Above the Promotion Zone

The APZ select rate was 11%. APZ results were similar to the overall results.

The major significant discriminating factor for those who have met this board before was the completion of SDE. The select rate for those who have completed SDE in the APZ was 58%.

Receipt of a DP from the senior rater followed completion of SDE as a significant discriminating factor. Two-thirds of those above-the-zone who met the board with a DP were selected. Those who received a P had a 4% select rate.

A OPR closing out within 12 months of the board and AF Reserve Participation were both significant discriminators. Those with an OPR closing out within a year of the board had a 14% select rate in the APZ. And, those with three consecutive years of satisfactory participation immediately prior to the board were selected at the rate of 13%.

An MSM or an AFCM as highest decoration earned was a slight discriminating factor. Those with an MSM or an AFCM had a 13% select rate in the APZ.

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BIOMEDICAL SCIENCES CORPS						
	OVERALL		IPZ		APZ	
	Considered 50	Selected 6	Considered 14	Selected 1	Considered 36	Selected 5
Promotion Recommendation – AF Fm 709						
DP	20%	100%	7%	100%	25%	100%
P	76%	0%	93%	0%	69%	0%
OPR Currency						
Top OPR close-out within 1 Year of board	86%	100%	79%	100%	89%	100%
Top OPR close-out 1-1 1/2 Years of board	14%	0%	21%	0%	11%	0%
Top OPR close-out > 15 Months of board	2%	0%	7%	0%	0%	0%
Reserve Participation						
1 Satisfactory R/R year (1 year previous)	100%	100%	100%	100%	100%	100%
2 Satisfactory R/R years (2 years previous)	100%	100%	100%	100%	100%	100%
3 Satisfactory R/R years (3 years previous)	94%	100%	100%	100%	92%	100%
Developmental Education						
SDE Completed	14%	100%	7%	100%	17%	100%
IDE as Highest DE Completed	44%	0%	43%	0%	44%	0%
BDE as Highest DE Completed	14%	0%	14%	0%	14%	0%
No DE Completed	28%	0%	36%	0%	25%	0%
Education						
Masters Degree +	46%	50%	71%	100%	36%	40%
Third Professional Degree	2%	0%	0%	0%	3%	0%
Second Professional Degree	4%	0%	0%	0%	6%	0%
First Professional Degree	30%	50%	14%	0%	36%	60%
Bachelors Degree	18%	0%	14%	0%	19%	0%
Highest Decoration						
MSM or Higher Awarded	70%	100%	93%	100%	61%	100%
AFCM as Highest Award	22%	0%	7%	0%	28%	0%
No Decorations - AFAM or Better	8%	0%	0%	0%	11%	0%
Duty AFSC						
3-level DAFSC (Qualified)	96%	83%	100%	100%	94%	80%
1-level DAFSC (Entry)	2%	17%	0%	0%	3%	20%

Discussion

OVERALL

The select rate for the overall Selected Reserve Colonels Biomedical Sciences Corps Board was 12%.

The six BSC officers selected for promotion to Colonel by this board were the only BSC lieutenant colonels meeting the board who had received a Definitely Promote (DP) recommendation from the senior rater and had completed Senior Developmental Education.

In the Promotion Zone

Only one officer was selected in the IPZ for a 7% select rate.

Above the Promotion Zone

The APZ select rate was 14%.

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MEDICAL SERVICE CORPS						
	OVERALL		IPZ		APZ	
	Considered 35	Selected 6	Considered 13	Selected 3	Considered 22	Selected 3
Promotion Recommendation – AF Fm 709						
DP	31%	83%	31%	67%	32%	100%
P	69%	17%	69%	33%	68%	0%
OPR Currency						
Top OPR close-out within 1 Year of board	91%	100%	92%	100%	91%	100%
Top OPR close-out 1-1 1/2 Years of board	9%	0%	8%	0%	9%	0%
Top OPR close-out > 15 Months of board	3%	0%	0%	0%	5%	0%
Reserve Participation						
1 Satisfactory R/R year (1 year previous)	100%	100%	100%	100%	100%	100%
2 Satisfactory R/R years (2 years previous)	100%	100%	100%	100%	100%	100%
3 Satisfactory R/R years (3 years previous)	100%	100%	100%	100%	100%	100%
Developmental Education						
SDE Completed	34%	100%	54%	100%	23%	100%
IDE as Highest DE Completed	46%	0%	31%	0%	55%	0%
BDE as Highest DE Completed	9%	0%	8%	0%	9%	0%
No DE Completed	11%	0%	8%	0%	14%	0%
Education						
Masters Degree +	83%	83%	85%	67%	82%	100%
Bachelors Degree	14%	0%	8%	0%	18%	0%
Highest Decoration						
MSM or Higher Awarded	89%	100%	100%	100%	82%	100%
AFCM as Highest Award	11%	0%	0%	0%	18%	0%
Commander Information						
Commander Experience	6%	17%	0%	0%	9%	33%
Duty AFSC						
4-level DAFSC (Staff)	57%	83%	62%	67%	55%	100%
3-level DAFSC (Qualified)	43%	17%	38%	33%	45%	0%

Discussion

OVERALL

The select rate for the overall Selected Reserve MSC Colonels Board was 17%.

The six selects were among 11 MSC lieutenant colonels meeting the board who had completed both Senior Developmental Education and an advanced degree, and who had a Meritorious Service Medal in the record. One selected officer's record did not have their advanced degree indicated. But a letter to the promotion selection board from the officer provided that

information. One officer was selected with a Promote recommendation from the senior rater. The other selects were the only ones who received Definitely Promote recommendations.

In the Promotion Zone

The IPZ select rate was 23%.

Above the Promotion Zone

The APZ select was 14%.

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DENTAL CORPS						
	OVERALL		IPZ		APZ	
	Considered 34	Selected 5	Considered 10	Selected 3	Considered 24	Selected 2
Promotion Recommendation – AF Fm 709						
DP	18%	100%	30%	100%	13%	100%
P	82%	0%	70%	0%	88%	0%
OPR Currency						
Top OPR close-out within 1 Year of board	82%	60%	70%	33%	88%	100%
Top OPR close-out 1-1 1/2 Years of board	18%	40%	30%	67%	13%	0%
Top OPR close-out > 15 Months of board	3%	0%	0%	0%	4%	0%
Reserve Participation						
1 Satisfactory R/R year (1 year previous)	97%	100%	100%	100%	96%	100%
2 Satisfactory R/R years (2 years previous)	97%	100%	100%	100%	96%	100%
3 Satisfactory R/R years (3 years previous)	97%	100%	100%	100%	96%	100%
Developmental Education						
SDE Completed	15%	80%	20%	67%	13%	100%
IDE as Highest DE Completed	15%	0%	10%	0%	17%	0%
BDE as Highest DE Completed	12%	0%	0%	0%	17%	0%
No DE Completed	59%	20%	70%	33%	54%	0%
Education						
Third Professional Degree	3%	0%	0%	0%	4%	0%
Second Professional Degree	6%	20%	10%	33%	4%	0%
First Professional Degree	88%	80%	80%	67%	92%	100%
Bachelors Degree	3%	0%	10%	0%	0%	0%
Highest Decoration						
MSM or Higher Awarded	62%	100%	80%	100%	54%	100%
AFCM as Highest Award	24%	0%	20%	0%	25%	0%
AFAM as Highest Award	6%	0%	0%	0%	8%	0%
No Decorations - AFAM or Better	9%	0%	0%	0%	13%	0%
Commander Information						
Commander Experience	3%	20%	0%	0%	4%	50%
Duty AFSC						
4-level DAFSC (Staff)	3%	0%	0%	0%	4%	0%
3-level DAFSC (Qualified)	97%	100%	100%	100%	96%	100%

Discussion

OVERALL

The overall select rate for the Selected Reserve Colonels Dental Corps Board was 15%.

The five dental officers selected for promotion to colonel by this board were among the six who received Definitely Promote recommendations from the senior rater.

In the Promotion Zone

The IPZ select rate was 30%.

Above the Promotion Zone

The APZ select rate was 2%..

**FY06 Air Force Reserve Colonel Line and Non-Line
Selected Reserve Mandatory Promotion Board
17 - 21 October 2005
FACT SHEET**

CHAPLAINS						
	OVERALL		IPZ		APZ	
	Considered 32	Selected 6	Considered 12	Selected 3	Considered 20	Selected 3
Promotion Recommendation – AF Fm 709						
DP	22%	100%	33%	100%	15%	100%
P	78%	0%	67%	0%	85%	0%
OPR Currency						
Top OPR close-out within 1 Year of board	81%	100%	67%	100%	90%	100%
Top OPR close-out 1-1 1/2 Years of board	16%	0%	25%	0%	10%	0%
Top OPR close-out > 15 Months of board	6%	0%	17%	0%	0%	0%
Reserve Participation						
1 Satisfactory R/R year (1 year previous)	97%	100%	100%	100%	95%	100%
2 Satisfactory R/R years (2 years previous)	97%	100%	100%	100%	95%	100%
3 Satisfactory R/R years (3 years previous)	97%	100%	100%	100%	95%	100%
Developmental Education						
SDE Completed	25%	100%	33%	100%	20%	100%
IDE as Highest DE Completed	31%	0%	50%	0%	20%	0%
BDE as Highest DE Completed	9%	0%	0%	0%	15%	0%
No DE Completed	34%	0%	17%	0%	45%	0%
Education						
Masters Degree +	6%	0%	0%	0%	10%	0%
Second Professional Degree	16%	17%	17%	33%	15%	0%
First Professional Degree	75%	83%	75%	67%	75%	100%
Highest Decoration						
MSM or Higher Awarded	88%	100%	100%	100%	80%	100%
AFCM as Highest Award	13%	0%	0%	0%	20%	0%
Duty AFSC						
4-level DAFSC (Staff)	63%	67%	67%	67%	60%	67%
3-level DAFSC (Qualified)	38%	33%	33%	33%	40%	33%

Discussion

OVERALL

The select rate for the Chaplains Selected Reserve Colonels Board was 19%.

The six chaplains selected for promotion to Colonel by this board were the only chaplain lieutenant colonels who received a Definitely Promotion recommendation from the senior rater and who had completed Senior Developmental Education.

In the Promotion Zone

The select rate for those who met this board for the first time was 25%.

Above the Promotion Zone

The APZ select rate was 15%.

**FY06 Air Force Reserve Colonel Line and Non-Line
Selected Reserve Mandatory Promotion Board
17 - 21 October 2005
FACT SHEET**

JUDGE ADVOCATE						
	OVERALL		IPZ		APZ	
	Considered 83	Selected 10	Considered 27	Selected 7	Considered 56	Selected 3
Promotion Recommendation – AF Fm 709						
DP	41%	100%	59%	100%	32%	100%
P	58%	0%	37%	0%	68%	0%
OPR Currency						
Top OPR close-out within 1 Year of board	92%	100%	93%	100%	91%	100%
Top OPR close-out 1-1 1/2 Years of board	7%	0%	4%	0%	9%	0%
Top OPR close-out > 15 Months of board	1%	0%	4%	0%	0%	0%
Reserve Participation						
1 Satisfactory R/R year (1 year previous)	96%	100%	93%	100%	98%	100%
2 Satisfactory R/R years (2 years previous)	95%	100%	93%	100%	96%	100%
3 Satisfactory R/R years (3 years previous)	93%	100%	85%	100%	96%	100%
Developmental Education						
SDE Completed	64%	100%	67%	100%	63%	100%
IDE as Highest DE Completed	17%	0%	15%	0%	18%	0%
BDE as Highest DE Completed	12%	0%	15%	0%	11%	0%
No DE Completed	7%	0%	4%	0%	9%	0%
Education						
Second Professional Degree	7%	0%	4%	0%	9%	0%
First Professional Degree	92%	100%	96%	100%	89%	100%
Highest Decoration						
MSM or Higher Awarded	95%	100%	96%	100%	95%	100%
AFCM as Highest Award	2%	0%	0%	0%	4%	0%
No Decorations - AFAM or Better	2%	0%	4%	0%	2%	0%
Duty AFSC						
4-level DAFSC (Staff)	89%	100%	93%	100%	88%	100%
3-level DAFSC (Qualified)	11%	0%	7%	0%	13%	0%

Discussion / Discriminating Factors

OVERALL

The select rate for the Judge Advocate SelRes Colonels Board was 12%.

The major significant discriminating factor between those considered and those selected was the receipt of a Definitely Promote recommendation from the senior rater. Those with a DP had a 29% select rate. No one was selected without a DP.

The DP was followed in significance as a discriminating factor by completion of SDE. Those with SDE completed had a 19% select rate. No one was selected without SDE completed.

The only other significant discriminating factor was the 4-level (Staff) DAFSC. Those with the 51J4 DAFSC had a 14% select rate. No one was selected without the 4-level DAFSC

Three consecutive years of satisfactory reserve participation in the latest three reported years and an OPR closing out within one year of the board both emerged as slight discriminating factors. Those with either factor had a 13% select rate.

In the Promotion Zone

The select rate for those meeting the JAG board for the first time was 26%.

The seven in the IPZ who were selected for promotion to Colonel were among 15 IPZ JAGs who received a DP, had completed SDE, who had an MSM or higher in their record, and who had a 4-level (Staff) DAFSC.

Above the Promotion Zone

The APZ select rate for this board was 5%.

All three selected from the APZ had received a DP, completed SDE, held an MSM or higher, and had a 4-level (Staff) DAFSC. A total of fourteen considered in the APZ had the same factors.